

Notice of References Cited	Application/Control No. 09/602,921	Applicant(s)/Patent Under Reexamination VOEVODSKY, THERESE A.	
	Examiner Thuy Pardo	Art Unit 2165	Page 1 of 1

U.S. PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Name	Classification
*	A	US-6,189,003	02-2001	Leal, Fernando	707/2
*	B	US-6,078,866	06-2000	Buck et al.	702/2
*	C	US-2001/0042000	11-2001	DEFOOR, WILLIAM JR.	705/9
	D	US-			
	E	US-			
	F	US-			
	G	US-			
	H	US-			
	I	US-			
	J	US-			
	K	US-			
	L	US-			
	M	US-			

FOREIGN PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Country	Name	Classification
	N					
	O					
	P					
	Q					
	R					
	S					
	T					

NON-PATENT DOCUMENTS

*		Include as applicable: Author, Title Date, Publisher, Edition or Volume, Pertinent Pages)
	U	Greg Goth and Christine blank, "Scarcity of IT workers is the mother of Recruiter Innovations", IEEE, 1999, pp. 15-17
	V	
	W	
	X	

*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).)
Dates in MM-YYYY format are publication dates. Classifications may be US or foreign.